

MEETING MINUTES, BOARD OF DIRECTORS
HAMMOND WATERWORKS DEPARTMENT
Thursday, November 13, 2025

Electronic Communication was available via Zoom – No Public Attended

Those members in person:

S. Daniels	President	M, McLaughlin, Chief Executive Operator
B. Grisolia	Vice President	J. Prieto, Deputy Chief Executive Operator
R. Lendi	Treasurer	S. Levinson, Board Attorney
P. Walker	Secretary	
V. Lopez	Assistant Secretary-Treasurer	

- The Board President called the meeting to order.
- The Board President asked if there were any conflicts of interest. J. Prieto stated that just for informational purposes there is a proposal for marketing services on the agenda today for the Branding Room which happens to be his wife's company. J. Prieto would sustain from any recommendations. Mr. Prieto stated he is not a voting member and has had no input on any decisions on the proposal and has not participated in any negotiations of that proposal.
- The Board Attorney stated there was a hearing held in Executive Session regarding Jacob Smith. He was in person with his representative, Tony Hauprich. They spoke to the charges. There were questions asked to the Board. Everything was held in Executive Session there were no decisions made. There's still no decision made. It was determined that we would meet again and we let Jacob know that he would be notified when the board meets again to make a decision.
- A motion was made by B. Grisolia seconded by B. Grisolia and motion carried to approve and place on file the previous meeting's Minutes as submitted to the Board.
- A motion was made by R. Lendi seconded by B. Grisolia and motion carried to approve Accounts Payable Voucher Ledger (Claims List), Refund Vouchers and Payroll Vouchers as submitted to the Board.

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- A motion was made by B. Grisolia, seconded by P. Walker and motion carried to approve the miscellaneous reports as submitted.

Board Meeting Claims – Operating Fund \$686,786.03

Board Meeting Claims – Capital Improvement \$0.00

Board Meeting Claims – Depreciation \$72,910.26

3 Year Pumpage Comparison for November

Filtration Plant Overtime Report – 13 Hours of Overtime 10/19/2025 & 10/26/25

- The CEO/Deputy CEO submitted his report as follows:

CEO/Deputy CEO Report for Board Meeting 11/13/25

HWW and eBridge conducted the Fall Reverse Auction for our chemicals on November 5, 2025. USALCO, LLC. came in with a final bid of \$0.1475/lb. with a total of 1.3MM lbs needed, for Liquid Aluminum Sulfate. Shannon Chemical Corp. came in with a final bid of \$0.7590/lb with a total of 300k lbs. needed, for Zinc Orthophosphate. We had a raise in cost of \$35,380 compared to 2024, but still had an \$18k savings compared to 2023, when we held the conventional bidding. We met with GLO Initiative to discuss more FREE services for community outreach and participation to identify customer service lines. We have less than 3000 unknown lines that need to be identified and added to our inventory by the EPA deadline of December 2027.

HWW met with Jonathan in the Engineering Department as well as Becky McKinley to discuss the next steps in tailoring our own GIS mapping.

HWW along with reps from Arcadis, Lochmueller Group, and American Structurepoint will be visiting both East Chicago water plants on November 17th so they can assess the plant as part of HWW Water Treatment Plant Expansion project. As you remember, we are looking to see if purchasing EC's old plant would be a viable option to expand our water empire

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CEO/Deputy CEO continues...

We will be meeting with Justin Moed and Clark Dietz on December 19th at the plant to give a tour and discuss their RFQ submission for Frazil Ice.

- A motion was made by R. Lendi, seconded by B. Grisolia and motion carried to award the Fall Chemical bids as follows:

USALCO	Liquid Aluminum Sulfate	\$0.1475/lb.
Shannon Chemical Corporation	Zinc Orthophosphate	\$0.7590/lb

- The Chief Executive Operator presented proposal to the Board for The Branding Room. He informed the Board that although we have a website it does need updating and needs to be interactive. The proposal is to update the site and allow for sign ups, marketing and payments. And also to make the payment option more user friendly. The Branding Room will also have KPIs which are key performance indicators and provide us with useful data. Proposal indicates on time fee of \$15,000.00 and the monthly charge of \$1,500.00.

A motion was made by R. Lendi, seconded by B. Grisolia and motion carried to accept the proposal from The Branding Room Floor for website and marketing.

- The Deputy Chief Executive Operator opened and read aloud the bids for the 36" Valve Replacements as follows:

Grimmer's Construction	\$360,109.12
Gatlin	\$350,000.00
Gatlin Alternate bid	\$385,000.00
H&G Underground Utilities	\$221,883.00

A motion was made by R. Lendi, seconded by B. Grisolia and motion carried to turn the bids over to staff for tally and recommendation.

- New and Unfinished Business
 - The Board President asked for an update on the Rimbach building and if we had a timeline of when we would be in the new building.

The Deputy CEO stated that next week the furniture guys will be there to start putting that together. The glass is up. The final things we need are the furniture for the three offices and the Board room. The Deputy CEO states that possibly the beginning of December.

- The Filtration Superintendent Submitted his report as follows:

*Filtration Superintendent Report
11/13/2025*

I was honored to accept the 2025 Best Tasting Water in Indiana award in Fort Wayne, at the Alliance of Indiana Water conference. I would like to thank my whole staff at the plant and are supporting staff in Distribution and at the office for a job well done. This award is shared with all involved.

Installed new cable at our Lansing (Stateline) meter pit for communication between the plant and actuator valve controls.

#4 High lift motor will be taken out of service for repair.

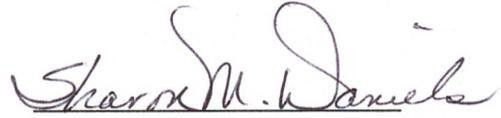
#5 Low lift motor is installed and back in full service after repairs were completed.

*Thank you,
Charles Pietrucha
Filtration Superintendent*

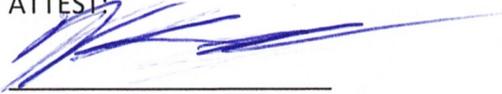
- The Board President asked if anyone had anything further.

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- A motion was made by V. Lopez seconded P. Walker and motion carried to adjourn the meeting.


PRESIDENT

ATTEST:



SECRETARY