

An Executive Session of the Board of Directors of Hammond Water Works Department was held on Thursday, January 23, 2025 to discuss litigation and personnel matters prior to the commencement of the regular meeting of the Board of Directors. President, Vice President, Treasurer, Secretary, Assist. Secretary/Treasurer, Chief Executive Operator and Board Attorney were present. No other matters were discussed by the Board.

MEETING MINUTES, BOARD OF DIRECTORS
HAMMOND WATERWORKS DEPARTMENT
Thursday, January 23, 2025

Electronic Communication was available via Zoom – No public attended

V. Lopez appeared via Zoom

Those members in person:

S. Daniels	President
B. Grisolia	Vice President
R. Lendi	Treasurer
P. Walker	Secretary

M. McLaughlin, Chief Executive Operator
J. Prieto, Deputy Chief Executive Operator
S. Levinson, Board Attorney

- The Board President called the meeting to order.
- The Board Attorney stated an Executive Session was held where there were matters of an employment disciplinary action discussed. The employee in question was present along with his representatives from the Union there was a lot of discussion but no decisions were made.

R. Lendi made a motion and recommended a 12 month probationary agreement be developed for the employee. During which time any violation of the rules and regulations will result in automatic termination, also during the probationary time the employee may not seek any promotions within the Water Department and maintain his role as Helper. B. Grisolia seconded the motion and motion carried.

ROLL CALL VOTE (Employee Probationary Agreement)

YES: Grisolia, Lendi, Lopez, Walker, Daniels

NO: NONE

ABSENT: NONE

Motion carried

MEETING MINUTES, BOARD OF DIRECTORS
HAMMOND WATERWORKS DEPARTMENT
Thursday, January 23, 2025
Page Three

CEO/Deputy CEO Report Continued...

Scott Trost and Jeremy Ford came by the Rimbach building to discuss a plan for IT infrastructure. Since we have multiple walls down and some ceiling exposed, this is the best time for them to come in and outfit the building for our IT needs.

Our Distribution Department has been working very hard these last couple of weeks repairing water mains. I would like to acknowledge their hard work.

On January 17th, Mark, Bruce, Phil and I were part of an EPA initiative called GLO: Get the Lead Out. Hammond one of very few communities in Indiana and 1 of 200 in the nation that were selected to participate. This initiative is being sponsored by the US EPA with help from IDEM and IFA to help communities in need of Lead Line replacement. They are offering many FREE services including but not limited to, identifying unknown service lines, community outreach, and identifying funding sources.

A rep from Liberty Mutual came out to the plant to discuss insurance needs and concerns. We had a small list the Liberty Mutual wanted us to work on in order to get a better premium. I'm happy to say that most of that list has been complete, with only a couple of items that still need to be completed.

Finally, the plant has been experiencing on and off Frazil Ice over the last couple of weeks. Chuck and his crew have been working diligently round the clock to make sure water needs are met. I would like to acknowledge their hard work and dedication.

- A motion was made by R. Lendi, seconded by B. Grisolia and motion carried to approve the Local 399 Operators contract retroactive to the beginning of the year.

MEETING MINUTES, BOARD OF DIRECTORS
HAMMOND WATERWORKS DEPARTMENT
Thursday, January 23, 2025
Page Four

ROLL CALL VOTE (Operators Local 399 Contract)
YES: Grisolia, Lendi, Lopez, Walker, Daniels
NO: NONE
ABSENT: NONE
Motion carried

- The Board President asked if there was any new or unfinished business.
 - Customers wanting to change names on accounts due to deaths and other various reasons require a new \$200 deposit and this was brought up at Mayor's Night Out. This is regardless of if it is a death or not. Possibly something to change and develop a new policy for these and other special circumstances.

There was no further new and unfinished business to be discussed.

- The Distribution Superintendent submitted his report as follows:

Distribution monthly work summary 12/31/2024 thru 1/22/2025

*(8) Service line issues resolved
(12) Corp issues resolved
(1) Fire Hydrant replaced
(1) Fire Hydrant repaired
(9) Thawed out frozen Fire Hydrants
(2) Valves replaced
(68) Valves exercised
(2) Valve box's installed
(43) Meters exchanged
(18) Broken mains repaired*

Meter Dept. has been working with Calumet City Plumbing on the lead service line replacement program. In the 4800blk. and 4900blk. streets from Pine to Catalpa.

*Sincerely,
Bruce Long
Distribution Superintendent*

MEETING MINUTES, BOARD OF DIRECTORS
HAMMOND WATERWORKS DEPARTMENT
Thursday, January 23, 2025
Page Five

- The Board President asked if anyone had anything further.
- A motion was made by R. Lendi seconded by B. Grisolia and motion carried to adjourn the meeting.

ROLL CALL VOTE (Adjourn)

YES: Grisolia, Lendi, Lopez, Walker, Daniels

NO: NONE

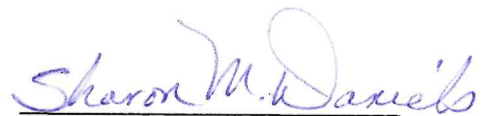
ABSENT: NONE

Motion carried

ATTEST:



SECRETARY


PRESIDENT