

An Executive Session of the Board of Directors of Hammond Water Works Department was held on Monday, December 30, 2024 to discuss litigation and personnel matters prior to the commencement of the regular meeting of the Board of Directors. President, Vice President, Treasurer, Secretary, Assist. Secretary/Treasurer, Chief Executive Operator and Deputy Chief Executive Operator were present. No other matters were discussed by the Board.

MEETING MINUTES, BOARD OF DIRECTORS
HAMMOND WATERWORKS DEPARTMENT
Monday, December 30, 2024

Electronic Communication was available via Zoom – No public attended

Those members in person:

S. Daniels	President	M. McLaughlin, Chief Executive Operator
B. Grisolia	Vice President	J. Prieto, Deputy Chief Executive Operator
R. Lendi	Treasurer	
P. Walker	Secretary	
V Lopez	Assist. Secretary/Treasurer	

Those not present: S. Levinson

- The Board President called the meeting to order.
- A motion was made by B. Grisolia seconded by P. Walker and motion carried to approve the previous Minutes as submitted to the Board.
- A motion was made by R. Lendi seconded by B. Grisolia and motion carried to approve Accounts Payable Voucher Ledger (Claims List), Refund Vouchers and Payroll Vouchers as submitted to the Board.
- A motion was made by B. Grisolia, seconded by P. Walker and motion carried to approve the miscellaneous reports as submitted.

Board Meeting Claims – Operating Fund \$367,611.73

Board Meeting Claims – Capital Improvement \$0.00

Board Meeting Claims – Depreciation \$376443.40

3 Year Pumpage Comparison for December

Filtration Plant Overtime Report – 8 Hours of Overtime 12/15/24 & 12/22/24

Bank of New York Bond Bank – \$0.00

- The Deputy Chief Executive Operator submitted his report as follows:

CEO/Deputy CEO Report for Board Meeting 12/30/24

Hammond Water Works, Counsel included, had a call with representatives from Baron Budd on December 17th. This is in reference to the ongoing class action lawsuit concerning PFAS. Baron Budd wanted to inform us that on top to the 3M and DuPont settlements, there was another settlement with TYCO. These are monies that are not guaranteed (in case the companies file bankruptcy) but what we may look into getting in a couple of years. We have done enough PFAS testing to show that they are present, but our filtration process makes it undetectable.

Hammond Water Works, Shana, and AECOM met to discuss the change orders still up for question from ACMS, for the Floc Basin Project. Our stance is that ACMS has overcharged and that we would be fine releasing the last 50% retainage that we have and calling it a day. We will be meeting with ACMS in the new-year. To Be Continued.

I am glad to announce that our Teamsters have voted and almost unanimously agreed to their new contract that will be in effect from January 2025-December 2028. There was only 1 "nay".

We have worked through the Operators Contract and as of today, it is in 399's Union BA (Lloyd Osborne) hands. We will wait to see if they agree to it or not.

- A motion was made by R. Lendi, seconded by B. Grisolia and motion carried to approve the Fixed Assets Total Additions of \$5,146,850.17 and Deletions of \$84,803.39.
- A motion was made by B. Grisolia, seconded by V. Lopez and motion carried to renew the Levinson and Levinson contract as submitted totaling \$60,000.00 for 2025 to be in monthly installments of \$5,000.00.

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- A motion was made by R. Lendi, seconded by B. Grisolia and motion carried to approve the 2025 Salary Schedule which encompasses a 2% raise for non-union employees the Unions will continue their 2024 rates until their contracts are negotiated.
- The Board President asked if there was any new or unfinished business.
 - The Deputy Chief Executive Operator informed the Board that the Teamsters 142 have finished their negotiations and have come to an agreement on their contract. He asked the Board to Approve the Teamsters agreement effective 1/1/2025 through 12/31/2028. A motion was made by B. Grisolia, seconded by R. Lendi and motion carried to accept and approve the Teamsters agreement effective 1/1/2025 through 12/31/2028.

There was no further new and unfinished business to be discussed.

- The Distribution Superintendent submitted his report as follows:

Distribution monthly work summary 11/27/2024 thru 12/30/2024

*(6) Service line issues resolved
(12) Corp issues resolved
(1) Fire Hydrant replaced
(4) Fire Hydrant repaired
(1) New valve installed
(2) Valves repaired
(42) Valves exercised
(1) Valve box installed
(34) Meters exchanged
(14) Broken mains repaired*

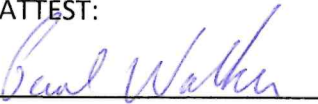
Leak Truck Crews assisted the contractors with shutting down and repairing the broken mains at the Huhtamaki Plant on 167th & Indianapolis Blvd. Plus installing a large 12" meter.

*Sincerely,
Bruce Long
Distribution Superintendent*

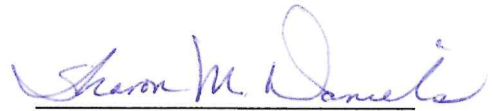
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- The Board President asked if anyone had anything further.
- A motion was made by B. Grisolia seconded R. Lendi and motion carried to adjourn the meeting.

ATTEST:



SECRETARY



PRESIDENT