An Executive Session of the Board of Directors of Hammond Water Works Department was held on Thursday, December 29, 2021 to discuss litigation and personnel matters prior to the commencement of the regular meeting of the Board of Directors. President, Vice President, Treasurer, Secretary, Assist. Secretary/Treasurer, Chief Executive Operator and the Board Attorney were present. No other matters were discussed by the Board.

MEETING MINUTES, BOARD OF DIRECTORS HAMMOND WATERWORKS DEPARTMENT Thursday, December 29, 2021

Electronic Communication was available via Zoom - No Public Attended

Those members in person:

- S. Daniels President
- B. Grisolia Vice President
- R. Lendi Treasurer
- P. Walker Secretary
- P. Gavrilos Assist. Secretary/Treasurer

Those not present: J. Prieto Deputy Chief Executive Operator

- The Board President called the meeting to order.
- Heather Garay and Jeremy Brown with Leopardo Energy introduced themselves to the Board. They put together a visual presentation highlighting how Leopardo Energy can assist Hammond Water Works in increasing energy efficiency and decreasing operational costs.
- The Minutes from the previous meeting were approved and accepted as submitted to be placed on file upon motion made by R. Lendi seconded by P. Gavrilos.
- A motion was made by R. Lendi seconded by P. Gavrilos to approve Accounts Payable Voucher Ledger (Claims List) and Refund Voucher list from December 29th.
- A motion was made by P. Gavrilos seconded by P. Walker and motion carried to approve the miscellaneous reports submitted to the Board.

Miscellaneous Reports submitted:

Board Meeting Claims – Operating Fund \$4,067,129.05 Board Meeting Claims – Capital Improvement \$34,363.28 Board Meeting Claims – Depreciation \$81,379.58 3 Year Pumpage Comparison for November and December Filtration Plant Overtime Report – 76 hours OT December 5th – December 12th

M. Mclaughlin Chief Executive Operator S. Levinson Attorney MEETING MINUTES, BOARD OF DIRECTORS HAMMOND WATERWORKS DEPARTMENT Thursday, December 29, 2021 Page Two

- In regards to the training wage supplement the Board President asked if anyone had a motion. There was no response from the Board.
- A motion was made by R. Lendi and seconded by P. Gavrilos to approve the 2022 Salary Schedule, which reflects a 2% increase in wages above the 2021 level, for calendar year 2022 which is in line with the raises for the Civil City and other divisions of the city.
- A motion was made by P. Gavrilos and seconded by R. Lendi to approve the Attorney Contract for Levinson and Levinson in the amount of \$60,000 paid in monthly payments of \$5,000 due the first of each month.
- A motion was made by R. Lendi, seconded by P. Gavrilos and motion carried to: approve the fixed assets as follows: total additions \$70,974.10 and deletions \$144,461.29.
- A motion was made by R. Lendi, seconded by B. Grisolia to approve the purchase agreement between Hammond Water Works Department and the Civil City of Hammond with regards to the purchase and sale of water to the City of Chicago Heights.
- A motion was made by R. Lendi, seconded by P. Gavrilos to approve Resolution No. 2021-09 Authorizing A Payment In Lieu Of Taxes To The Civil City Of Hammond.
- In regards to the Teamster's sick day policy no discussion was had. No action was taken.
- The Distribution Superintendent submitted his report as follows:

MEETING MINUTES, BOARD OF DIRECTORS HAMMOND WATERWORKS DEPARTMENT Thursday, December 29, 2021 Page Three

12/27/2021

Distribution monthly work summary 11/23/2021 thru 12/27/2021

(10) Service line issues resolved
(1) Fire Hydrant replaced
(175) Meters exchanged
(3) New Valves installed
(2)Broken Mains repaired
(1)1" hot tap
(16) Valves exercised and Valve markers installed

36" valve in manhole and 6" bypass valve located and brought up to grade and valve markers installed, for the future Summer St. project from Columbia Ave. to Indianapolis Blvd. In the summer of 2022.

Sincerely, Bruce Long Distribution Superintendent

- The Board President asked if anyone had anything further. No Response.
- A motion was made by R. Lendi, seconded by P. Gavrilos and motion carried to adjourn the meeting.

rove M Daniels

PRESIDENT

ASST. SECRETARY/TREASURER