An Executive Session of the Board of Directors of Hammond Water Works Department was held on Thursday, December 12, 2019 to discuss litigation and personnel matters prior to the commencement of the regular meeting of the Board of Directors. President, Vice President, Asst. Secretary/Treasurer the Deputy Executive Operator, Office Manager and the Board Attorney were present. No other matters were discussed by the Board.

MEETING MINUTES, BOARD OF DIRECTORS HAMMOND WATERWORKS DEPARTMENT Thursday, December 12, 2019

S. Daniels

President

M. Mclaughlin Deputy Executive Operator

B. Grisolia

Vice President

S. Levinson Board Attorney

M. Opinker

Asst. Secretary/Treasurer

Those not present: Edward Krusa, P. Walker and R. Lendi

The Board President called the meeting to order.

The Minutes of the previous meeting were approved and accepted as submitted to be placed on file upon motion made by B. Grisolia seconded by M. Opinker, and motion carried.

The following reports were received to be placed on file upon motion made by B. Grisolia; seconded by M. Opinker, and motion carried: Three-Year Monthly Pumpage Comparison for November and December, Pumpage Report, Filtration Overtime Report for weeks ending June 23 & July 30, 2019, Operations Reports #27 and #28 and Sick and Personnel Absentee Reports.

Upon motion made by B. Grisolia seconded by M. Opinker; to approve the payment of the claims listed on Accounts Payable Voucher Ledger and UB Check Writer Deposit Refund register for 11-27-19.

The Deputy Executive Operator read aloud the Cash Flow Report dated December 12, 2019.

The Deputy Executive Operator informed the Board that there are no changes in their Investments Report.

A motion was made by B. Grisolia, seconded by M. Opinker and motion carried to; approve the signed employee disciplinary agreement.

A motion was made by B. Grisolia, seconded by M. Opinker and motion carried to; approve the renewal of Edward Krusa's employment agreement.

A motion was made by B. Grisolia, seconded by M. Opinker and motion carried to; approve the renewal of Mark Mclaughlin's employment agreement.

A motion was made by B. Grisolia, seconded by M. Opinker and motion carried to; approve the renewal of Trinity Researchs contract for consulting.

MEETING MINUTES, BOARD OF DIRECTORS HAMMOND WATERWORKS DEPARTMENT Thursday, December 12, 2019 Page Two

A motion was made by B. Grisolia, seconded by M. Opinker and motion carried to; approve the Contract for Utility Legal Services with Levinson & Levinson.

A motion was made by B. Grisolia, seconded by M. Opinker and motion carried to; approve the execution of the contract with Niehart to prepare the GASB75 for State Board of Accounts.

A motion was made by B. Grisolia, seconded by M. Opinker and motion carried to; approve the contract with the Village of Burnham.

The Deputy Executive Operator informed the Board that Greg Scott has submitted his FMLA paperwork.

The Board President asked if anyone had anything further.

There being no further business to come before the Board, motion was made by; M. Opinker seconded by B. Grisolia and motion carried to: adjourn the meeting.

DRECIDENT

SECRETARY