An Executive Session of the Board of Directors of Hammond Water Works Department was held on Thursday, June 27, 2019 to discuss litigation and personnel matters prior to the commencement of the regular meeting of the Board of Directors. President, Vice President, Secretary, Assistant Secretary/Treasurer the Chief Executive Operator, and the Board Attorney were present. No other matters were discussed by the Board.

MEETING MINUTES, BOARD OF DIRECTORS HAMMOND WATERWORKS DEPARTMENT Thursday, June 27, 2019

S. DanielsPresidentEdward KrusaChief Executive OperatorB. GrisoliaVice PresidentS. LevinsonBoard AttorneyP. WalkerSecretarySecretary/Treasurer

Those not present: R. Lendi

The Board President called the meeting to order.

A motion was made to suspend regular order of business to open the floor to the public by B. Grisolia and seconded by P. Walker and motion carried.

Gaynell Lewis a landlord that resides at 15155 Sunset in Dolton, Illinois appeared before the Board to discuss an outstanding bill owed to the water department by her tenant at the address of 1253 Summer. Ms. Lewis' tenant has left a balance of \$106.19. Ms. Lewis feels she should not be held responsible for the tenant's bill. Ms. Lewis stated she is on a fixed income and cannot afford to pay the outstanding balance. Ms. Lewis stated she had to pay over \$5,000 to make repairs to the house due to the damage left by the tenant. Ms. Lewis also owns a 2 unit property at 512 Lewis in Hammond. The Chief Executive Operator explained to her that we cannot just write off balances and that we can do an agreement and have her make monthly payments towards the balance and spread it out over a years' time. Ms. Lewis did not want to do this. The Board President spoke to Ms. Lewis' regarding the rules of the Hammond Water Department and that if a tenant leaves an unpaid bill it becomes the homeowner's responsibility. All members of the Board took the time to explain the same to Ms. Lewis. Ultimately Ms. Lewis decided to do the agreement and spread the \$106.19 over the course of 12 months with payments beginning in November. She will come to see the Customer Service Manager tomorrow to sign the agreement.

A motion was made by P. Walker, seconded by M. Opinker and motion carried to continue with regular business.

A motion was made by by B. Grisolia, seconded by M. Opinker and motion carried to allow the Board Attorney to create a one year last chance agreement as a disciplinary measure for Russell Gould. The Board President verbally outlined some key terms of the disciplinary last chance agreement to Mr. Gould and these terms will be in the agreement for him to sign. Mr. Gould agreed to the terms set forth by the Board of Directors and the Board Attorney said she would have the agreement completed no later than Monday.

MEETING MINUTES, BOARD OF DIRECTORS HAMMOND WATERWORKS DEPARTMENT Thursday, June 27, 2019 Page Two

The Minutes of the previous meeting were approved and accepted as submitted to be placed on file upon motion made by B. Grisolia seconded by P. Walker, and motion carried.

The following reports were received to be placed on file upon motion made by B. Grisolia; seconded by M. Opinker and motion carried: Three-Year Monthly Pumpage Comparison for June, Pumpage Report, Filtration Overtime Report for February, Operations Reports #5 and #6 and Sick and Personnel Absentee Reports.

Upon motion made by B. Grisolia seconded by M. Opinker ; to approve the payment of the claims listed on Accounts Payable Voucher Ledger and UB Check Writer Deposit Refund register for 6-27-19.

A motion was made by M. Opinker, seconded by B. Grisolia and motion carried to: approve the Fixed Assets Additions and Deletions, total additions \$429,443.30 and total deletions \$39,328.00

For informational purposes the Chief Executive Operator informed the Board that David Smith has submitted his FMLA paperwork.

There being no further business to come before the Board, motion was made by P. Walker to adjourn the meeting.

M. L.

PRESIDENT

SECRETARY